

Minutes of the Public Board of Education meeting held on December 18, 2013 at the Monroe Township Middle School.

The meeting was called to order by Board President Kathy Kolupanowich at 7:00 p.m.

ATTENDANCE

BOARD MEMBERS PRESENT

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Lou Masters
Mr. Doug Poye
Mr. Anthony Prezioso

BOARD MEMBERS ABSENT

None

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Robert Czarneski

STUDENT BOARD MEMBERS PRESENT

Ms. Cori Haider
Ms. Francesca Speranza

STAFF PRESENT

Dr. Kenneth R. Hamilton, Superintendent of Schools
Mr. Michael C. Gorski, CPA, Business Administrator/Board Secretary
Dr. Jeff Gorman, Assistant Superintendent of Schools

MEMBERS OF THE PUBLIC –113

After the Pledge of Allegiance and roll call, the Board President read the following statement:
In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted December 11, 2013:

1. At all Schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

PRESENTATION OF PLAQUES TO FORMER BOARD MEMBERS

Ms. Kolupanowich presented plaques to both Mr. Masters and Mr. Tessler in sincere appreciation for the time they served as Board of Education Members. Ms. Kolupanowich acknowledged many of the things that they have accomplished during their terms. Mr. Chiarella also thanked Mr. Masters and Mr. Tessler for always having the best interest of the children in mind and he appreciates their service to the Board. Mr. Kaufman stated that like Ms. Kolupanowich and Mr. Chiarella it is equally difficult for him this evening to say goodbye to these gentleman. Mr. Kaufman added that besides losing these two men as Board Members we are losing two representatives that currently have children in the school system. Mr. Kaufman explained that when you have kids in the school system and they are no longer there you see a little bit of disconnect once they graduate. It seems as though you're not in touch as much about the day to day things. Mr. Kaufman added that it is not to say anything derogatively against the two newly elected Board Members it's just a point of fact and ask that everyone remembers that the Board Members really try to work hard for the public.

STUDENT BOARD MEMBERS' REPORT

Ms. Speranza reported that Barclay Brook School students attended a recycling assembly which was sponsored by Middlesex County Clean Communities and during the month of December they are holding their Pennies for Patients fundraiser. The money raised will be donated to the Leukemia and Lymphoma Society. Ms. Haider added that Oak Tree School hosted the second family reading night called Give Thanks for Reading. Staff dressed up as storybook characters and read stories to children to promote a love for literacy. The AVID Students at the High School are currently running a Toys for Tots fundraiser. Winter Break is from December 23 to January 2, 2014.

PRESENTATION TO MARCHING BAND AND COLOR GUARD

Board President, Kathy Kolupanowich and Dr. Hamilton acknowledged the following US Bands Group II State and National Championship award recipients and presented each with a plaque:

Skylar Adams	Allison Aitken	Austin Aitken	Kayla Alberthsen
Parineeka Awasaarmol	Sushrut Awasarmol	Marc Cipriaso	Ashley Cooperman
Nick DiPietro	Chris Dipietro	Caroline Earl	Rebecca Eisenberg
Eric Evans	Rachel Fernandez	Gary Fernicola	Cameron Fuller
Adam Gincel	Maggie Hancik	Alexandra Hommer	Daniel Hommer
Prateek Jain	Mitchell Joseph	Amanda Koluda	AdityaKommi
Brianna LaRussa	Andrew McCabe	Karin Mulrein	CheyenneMulrein
Shawn Nagpal	Pratyankara Narasihan	Greggory Nekrasovas	Donnie Owen
Gabriella Pacheco	Sam Paguio	Shane Palmer	Greg Puc
AlexaQuarino	Steven Quinn	Jaclyn Quinn	Sreekar Reddy
Jamie Roth	Caroline Russo	Quinton Schimmel	Rachel Simon
KaitlynSimonskevitz	Heather Simpson	Bridget Slomian	Danielle Sternberg
Bonnie Wang	Jason Weinthal	Austin Weitman	MichaylaWeitman
Jessica Williams	Rachel Zuckerman		

Instructional Staff: Chris Ciarlariello Rodney Farrar Ray Henricksen Sharon Maher
Stephanie Modzelewski Nicole Rann David Rattner Don Smith

Band Directors: Mr. Martin Griffin Mr. Alfred Hadinger

MONROE TOWNSHIP MIDDLE SCHOOL PRESENTATION

The Middle School showcased a group of six grade students which gave an example of how the arts are just as important as the academics when developing the whole student. Board Members and members of the public were treated to a performance of several magnificent songs. Dr. Hamilton thanked the students for the wonderful job they did and those that were involved in the performance for all their hard work and dedication to the arts and this evening.

PUBLIC FORUM-

Chrissy Skurbe 8 Seminole Ct. – in regards to the Residency Contracts listed on the Agenda Ms. Skurbe asked how many students are enrolled in the school but are not residents yet. Dr. Hamilton answered that currently we have one student. Ms. Skurbe stated that on behalf of the Applegarth/Oak Tree PTA she would like to wish Mr. Masters and Mr. Tessler the very best and thanked them for always providing the best for our students.

Caren Castaldo MTEA President- stated that she was verklempt with the Middle School performance this evening. Ms. Castaldo added that a lot of people don't realize what goes on behind the scenes and on behalf of the MTEA she would like to thank Mr. Masters and Mr. Tessler for their time and the wonderful job they did during their terms.

Michele Arminio 9 Nathaniel St. – stated as a citizen and taxpayer who believes in quality education she thanked Mr. Tessler and Mr. Masters for their countless hours to the programs and their service to the Board. Ms. Arminio acknowledged that as stated early in this evenings presentation we are all different and bring something different to the table, with that in mind she was disappointed in Mr. Kaufman's statement early regarding losing two Board Members who have children in the school system. Next, Ms. Arminio questioned the Closed Session item and the MTAA resolution following it and asked if it would be appropriate for the current Board to have this discussion and vote on it rather than waiting for the next Board who will be responsible for the contract the next three years to take office. Ms. Vi Lordi, Board Attorney referred to the Nowak vs. Manville Board of Education case and answered that with respect to collective negotiations the law is clear that in this state a Board of Education is a non-continuous body that may legally obligate its successor only in such ways as provided by statute referring to the PERC Act. Ms. Arminio argued that a Board should not put in a budget item that they are not going to be responsible for.

Ms. Patrice Farrone 81 Pergola Avenue – congratulated Mr. Kaufman, Ms. Arminio and Mr. Nothstein on their elections. Ms. Farrone thanked Mr. Masters and Mr. Tessler for their service to the Board.

Robert Roche 18 Muirfield Blvd. – stated that in respect to the Board's decision to vote on the MTAA contract this evening and for the sake of transparency it goes to show that the Board is not open to new members. Mr. Roche added that he is very disturbed by Mr. Kaufman's early comment regarding losing two Board Members with children in the school. Mr. Roche then referred to an advisory opinion by the School Ethics Commission regarding the Nepotism Policy item on the

Agenda and asked that anyone who is leaving the Board in January not be allowed to vote on the Nepotism Policy revision.

Nelsen Chen 4 Ashley Ct. – questioned how many students are enrolled in the 3D Art program. Dr. Gorman replied four students. Dr. Gorman explained that the item list on the Agenda is for a curricular change to the pre-existing program. Mr. Chen also stated that he was very disturbed by the comment made by Mr. Kaufman earlier.

Tom Nothstein 15 Nathaniel St. – spoke about that the Nepotism Policy on the Agenda adding that he believes that nepotism breaks the trust between the public and the Board. He believes the purposed change in policy needs to be approved as the Board needs to be proactive on this issue. Mr. Nothstein added that he too was disturbed by Mr. Kaufman's comment and when he gets sworn in on January 2nd he will be representing all children in the state and doesn't matter if he has children in the district or not.

Robert Zuckerman 2 Country Brook – thanked the Board for recognizing the Marching Band and Color Guard champions this evening. Mr. Zuckerman asked that the Board change the policy regarding awards to student athletes and this change be done this evening. Ms. Kolupanowich explained the process of how a policy is changed. Both Mr. Chiarella and Ms. Kolupanowich said that they will commit to bring the change to the Policy Committee at the next meeting.

Maryann Lester 44 Avenue I – inquired about the Board Certified Analyst being recommended this evening. Mr. Gorski explained that it may be necessary to use her services to offer an independent outside opinion on the placement of an out of district placement. Mr. Gorski added that currently there is not a need for this service but it was recommended by counsel that it be approved so there would not be a delay in waiting for Board approval should that need arise. Ms. Lester also stated that she also takes issue with Mr. Kaufman's comment this evening.

Sharon Aitken 2 Hampton Road – questioned how long it will take to get the Policy changed regarding Student Awards. Ms. Kolupanowich explained that according to the by-laws any policy change has to go through the Policy Committee, the new Board will be reorganized in January and the members of the Policy Committee will be selected. Once that has taken place a meeting can be scheduled and the change can be address as an item. If the Committee agrees to the change it will go before the full Board for approval for the first reading, the next month for the second reading. Ms. Aitken added that in regards to Mr. Kaufman's comment she felt it was just a statement of truth and he was just being honest.

APPROVAL OF MINUTES

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Public Board of Education Meeting held on November 13, 2013. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Masters to approve the minutes for the Closed Session Board of Education Meeting held on November 13, 2013. Motion Carried.

COMMITTEE REPORTS

PERSONNEL COMMITTEE

Mr. Tessler, Chairperson of the Personnel Committee stated that the committee met on Monday and discussed the following items; the Human Resource Coordinator position which Dr. Hamilton will be recommending later this evening, a staffing issue at MECA due to the increase enrollment which 2 temporary part time Paraprofessional positions to elevate high traffic times was recommended, a Behavior Specialist at both the Middle and High School for the 2014-2015 school year, staffing needs for the 2014-2015 school year and tuition reimbursement for non-affiliated employees which will be capped just as affiliated employees are. The Committee agreed with all the recommendations.

CURRICULUM COMMITTEE

Mr. Lew Kaufman, Chairperson of the Curricular Committee reported that the committee met earlier this evening and reviewed the Co-Curricular Report from both the Middle and High School which included a presentation of some of the activities and the attendance of the clubs. The committee looked at a change that they may be making in the way they distribute World Language to grades 3 through 5. The committee adopted the AP Physics I, Scientific Research and Development and Sociology Curriculum.

BUILDINGS, GROUNDS AND TRANSPORTATION COMMITTEE

Mr. Masters, Chairperson of the Buildings, Grounds and Transportation Committee stated that the Windows and Hazardous Materials Abatement R.O.D Grant which will save the district about \$400,000 was approved. The approval for the other R.O.D Grants is still pending.

SUPERINTENDENT'S REPORT/RECOMMENDATIONS

Dr. Hamilton clarified the rumors regarding graduation and the extension to the calendar. Dr. Hamilton stated at this time no recommendation has been made to extend the calendar. Dr. Hamilton extended his thanks and appreciation to both Mr. Masters and Mr. Tessler for their outstanding service to the Board and to the administration and for their support in the capacity of Board of Education Members.

ENROLLMENTHOME INSTRUCTIONFIRE/LOCKDOWN DRILLSPERSONNEL

A motion was made by Mr. Chiarella and seconded by Mr. Masters that Personnel Items (A- EE) be approved by consent roll call. Roll Call 10-0-0-0. Motion Carried with Mr. Prezioso voting no on Item CC, Human Resource Coordinator. A copy of the Personnel Section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION

A motion was made by Mr. Chiarella and seconded by Mr. Prezioso that Board Action Items (A - J) be approved by consent roll call. Roll Call 10-0-0-0. Motion Carried with A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

A motion was made by Ms. Antelis and seconded by Mr. Chiarella to vote on Board Action Item K separately. Motion Carried.

A motion was made by Mr. Chiarella and seconded by Mr. Poye that Board Action Item K be approved by roll call. After much deliberation by Board Members A motion was made by Mr. Chiarella and seconded by Ms. Antelis to table Board Action Item K be approved by consent roll call. Roll Call 7-3-0-0. Motion Carried with Mr. Braverman, Mr. Poye and Mr. Prezioso voting no. A copy of the Board Action Section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATORS'S REPORT/RECOMMENDATIONS

A motion was made by Mr. Masters and seconded by Mr. Tessler that Board Action Items (A -N) be approved by consent roll call. Roll Call 10-0-0-0. Motion Carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

Mr. Gorski stated that it has been his pleasure working with both Mr. Masters and Mr. Tessler these past years and thanked them for their years of service.

BOARD PRESIDENT'S REPORT

Ms. Kolupanowich wished everyone a happy holiday and restful winter break.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella requested that the Board revisit the policy on how we award students and revise it to treat all students equally. Mr. Kaufman agreed that the current policy does not treat all participants the same and needs to be changed. Mr. Kaufman then asked if any Board Member was interested in running for Board President. Ms. Kolupanowich replied yes

Mr. Poye stated that he recently attended Challenge Day at the High School and despite his previous thoughts regarding the fees associated with the program he felt that the program was well worth the money that the Board spends on it. Mr. Poye stated that it really brought to light just how many students there are that have serious emotional needs and he feels that every student there benefited from it. Mr. Poye added that he felt the students were surprised by how many teachers in attendance also had some of the same issues in their childhood. Additionally, Mr. Poye stated that this program is well worth the cost associated with it. Mr. Poye then stated that he was excited to learn that two Math Teachers from the High School organized various materials to share with the other Math Teachers to help students do better with the math section of the SAT. He added that he would like to see some of the Language Arts Teachers do the same.

Mr. Masters stated that his wife is a Special Education Teacher who is a tenured teacher in the Woodbridge School District who occasionally substitutes in Monroe schools and he has been hearing a lot of negative comments regarding such. Mr. Masters asked everyone to refrain from

continuing to do such. A member of the public Mr. Chen was addressed specifically by Mr. Masters and responded that he did not know what Mr. Masters was referring to and was not responsible for such statements.

Ms. Antelis spoke about the graduation that was ruined by a horrific downpour and she urged Dr. Hamilton to find a facility that can handle this ceremony in light of having the graduation at the High School.

CLOSED SESSION – RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Personnel Matters: To receive attorney advice in regards to proposed labor contract with the MTAA.
- Student Matters: Harassment, Intimidation, and Bullying Incidents

Incident No.	Date	School	Student No.
14	10/27/2013	MTMS	82967,83172
15	11/11/2013	MTMS	86693,82310
16	11/13/2013	MTMS	79163
17	11/18/2013	HS	78896
18	11/21/2013	HS	84133
19	11/19/2013	HS	78434,80850
20	11/26/2013	OT	87087
21	11/26/2013	WL	85541
22	11/26/2013	OT	87567

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

A motion was made by Mr. Chiarella and seconded by Mr. Masters that the members of the Board of Education go into closed session. Motion Carried.

Adjourned to Closed Session at 9:20 p.m.

Returned to Public Meeting at 10:00 p.m.

A motion was made by Mr. Chiarella and seconded by Mr. Masters that the members of the Board of Education approve the previously submitted Memorandum of Agreement between the Board of

Education and the Monroe Township Administrators Association for the period of July 1, 2014 through June 30, 2017 the MOA the Board President and the Business Administrator/Board Secretary as the attesting witness are hereby authorized and directed to sign a collective negotiations agreement by terms of the MOA and additionally the Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement the action of the Board of Education be approved by roll call. Roll Call 6-1-2-0. Motion Carried with Ms. Antelis and Mr. Kaufman recusing and Mr. Braverman voting no. The vote did not include the vote of the Jamesburg Representative.

PUBLIC FORUM-

Brian Hackett 3 Avenue D – asked if it was true that at some schools holiday parties were no longer being allowed and students weren't allowed to say Merry Christmas. Mr. Dennis Ventrello clarified this rumor stating that no religion is being barred. With so many different religions and beliefs a decision was made to call it a winter holiday party and that was perceived by some as children not being able to say Merry Christmas or wear red and green but that information was incorrect. All of the religions are being recognized in the school.

Richard Gibbons 415 Schoolhouse Road – stated that in regards to the policy on holiday parties Mr. Gibbons stated that the Board should not make or change policy based on whether people are offended or insulted. These decisions should be based on the constitution of religion not the freedom from religion. Mr. Gibbons further stated that if the Board was concerned about offending people it can be noted that when he reviews his school tax bill he is very offended.

Mark Klein 7 Crenshaw Ct.- thanked Mr. Masters and Mr. Tessler for their service to the Board. Mr. Klein stated that while he was on the Board he always made decisions as if the students were his own children and it shouldn't matter if a Board Member has children in the school district or not. Mr. Klein further stated that with the new developments we are looking at an addition of approximately 1000 more children. Mr. Klein further stated that he was forced to sell his home because he was taxed out of it.

Joe Homoki 61 Hoffman Road- congratulated Ms. Arminio, Mr. Kaufman and Mr. Nothstein on their appointments. Mr. Homoki stated that when he was on the Board it didn't matter if he had children in the school system or not he made decisions based on the best interest for the students and then Mr. Homoki wished everyone a nice holiday no matter what they celebrate.

ADJOURNMENT

A motion was made by Mr. Tessler and seconded by Mr. Masters that the meeting be adjourned. Motion Carried Unanimously. The public meeting adjourned at 10:15p.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

MONROE TOWNSHIP BOARD OF EDUCATION

**423 Buckelew Avenue
Monroe Township, NJ 08831
(732) 521-1500
Fax (732) 521-1628**

**MICHAEL C. GORSKI, CPA
Business Administrator/ Board Secretary**

Vision Statement

“The Monroe Township Board of Education commits itself to all children by preparing them to reach their full potential and to function in a global society through a preeminent education.”

Mission Statement

“The Monroe Public Schools, in collaboration with the members of the community, shall ensure that all children receive an exemplary education by well trained, committed staff in a safe and orderly environment.”

AGENDA

PUBLIC MEETING

WEDNESDAY, DECEMBER 18, 2013

7:00 P.M. MONROE TOWNSHIP MIDDLE SCHOOL

(PLEASE TURN OFF ALL CELL PHONES AND PAGERS DURING THE MEETING)

(Recording Board Meetings)**

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ROLL CALL**

BOARD MEMBERS

Ms. Kathy Kolupanowich, Board President
Mr. Ira Tessler, Board Vice President
Ms. Amy Antelis
Mr. Marvin Braverman
Mr. Ken Chiarella
Mr. Lew Kaufman
Mr. Louis Masters
Mr. Doug Poye
Mr. Anthony Prezioso

JAMESBURG BOARD MEMBER REPRESENTATIVE

Mr. Robert Czarneski

STUDENT BOARD MEMBERS

Ms. Cori Haider

Ms. Francesca Speranza

4. STATEMENT (BOARD PRESIDENT)

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published by having the date; time and place thereof posted December 11, 2013:

1. At all schools,
2. Home News Tribune,
3. Cranbury Press, and
4. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PRESENTATION TO MARCHING BAND

7. MONROE TOWNSHIP MIDDLE SCHOOL PRESENTATION

8. PUBLIC FORUM*

9. APPROVAL OF MINUTES

Public Board of Education Meeting, November 13, 2013

Closed Session Meeting, November 13, 2013

10. COMMITTEE REPORTS

11. SUPERINTENDENT'S REPORT/RECOMMENDATIONS**I. Enrollment**

	<u>11/30/13</u>	<u>10/31/13</u>	<u>Difference</u>	<u>11/30/12</u>	<u>Difference</u>
Applegarth School	346	343	+3	283	+63
Barclay Brook School	403	404	-1	440	-37
Brookside School	482	483	-1	541	-59
Mill Lake School	395	394	+1	430	-35
MTMS	1455	1451	+4	1387	+68
Oak Tree	617	613	+4	573	+44
Woodland School	498	497	+1	521	-23
Monroe High School	<u>1964</u>	<u>1966*</u>	<u>-2</u>	<u>1897</u>	<u>+67</u>
Total Elementary & Secondary	6160	6151	+9	6072	+88

*correction from October report. Previously reported 1967

I. Enrollment (cont'd)

<u>School</u>	Monroe			Jamesburg		
	<u>Oct.</u>	<u>Nov.</u>	<u>Difference</u>	<u>Oct.</u>	<u>Nov.</u>	<u>Difference</u>
Academy Learning Center	11	11		1	1	
Bridge Academy	2	2				
Cambridge	1	1				
Center School	2	2				
Center for Lifelong Learn	1	1				
Childrens Center of Monm.	1	1		2	2	
Collier	1	1		1	1	
CPC Upper	1	1				
East Mountain	0	0		1	1	
Eden	2	2		1	1	
Harbor School	1	1				
Hawkswood School	1	1				
KIVA	0	0		1	0	Minus 1
Lakeview School	1	2	Plus 1			
New Roads Parlin	2	2				
New Roads Somerset	1	1				
Mercer Elementary	1	1				
Mercer High School	3	3				
Middlesex County Acad.	0	0		0	1	Plus 1
Millstone WW/Plainsboro	1	1				
Morris Union Jointure DCL	1	1				
Newgrange School	2	2				
Newmark High School	1	1				
Nuview Academy	0	0		1	1	
Princeton Child Develop Inst.	1	1				
Raritan Valley Academy	0	0		1	1	
Rugby	1	1		1	1	
School for Hidden Intellig.	1	1				
Schroth School	2	2				
Search Day Program	1	1				
UMDNJ	2	2				
Total	45	46		10	10	

II. Home Instruction

No.	School	Grade	Reason	Home Instructor	Date Started	Date Ended
77917	MTHS	12	CST	Ed. Svc. Commission	9/9/2013	
79109	OOD	7	CST	G. Schnitzer	9/9/2013	
85782	WD	4	CST	Price-Labenski	9/9/2013	
85038	OOD	11	CST	Reiff, Lyons, Wolk, Hardt, Drust	9/11/2013	
78609	MTHS	10	Illness	Reiff, Mazur, Di Meola, Ed. Svc. Commission	9/16/2013	
86443	BB	K	CST	Sadik, Ed. Svc. Commission	9/30/2013	
78521	MTHS	12	SUS	Schwartz, Roth, Ongaro, S. Wall	9/30/2013	
77859	MTHS	12	Illness	Princeton Healthcare, Education, Inc.	9/24/2013	
85936	MTHS	12	Admin	M. Hardt, Lyons, Mazur	10/8/2013	
77903	MTHS	12	CST	Ongaro, Pepe, McDonald, Fennessy	10/10/2013	
80974	MTHS	11	SUS	Abruzzese, Basu	11/11/2013	
78774	MTHS	11	504	Dougherty, Francis, Massaro, Abruzzese	10/24/2013	
78140	MTHS	11	504	Sran, Roth, Neues, Romano	10/24/2013	
81159	MTHS	11	Illness	Dougherty, Neues, Drust, Schnitzer, J. Puleio	10/24/2013	
88089	MTHS	9	Illness	Lyons, Kudrak, Riggi	10/29/2013	
83914	WES	5	Illness	Clark	10/29/2013	
88820	MTHS	9	Admin	Reiff, Lyons, C. Pepe, Fennessy	10/30/2013	
85153	OOD	12	CST	Fennessy	11/14/2013	
70506	MTHS	12	Illness	Wetzel, N. Gross	11/26/2013	
87381	MTHS	10	SUS	C. Pepe	12/4/2013	

III. Fire Drills/Lockdown Drills

Applegarth School-----	November 22, 2013
Barclay Brook School -----	November 18, 2013
Brookside School -----	November 15, 2013
Mill Lake School -----	November 1, 2013
Monroe Middle School-----	November 4, 2013
Oak Tree School -----	November 22, 2013
Woodland School -----	November 4, 2013
Monroe High School -----	November 25, 2013

Lockdown

Applegarth School-----	November 26, 2013
Barclay Brook School-----	November 15, 2013
Brookside School -----	November 14, 2013
Mill Lake School -----	November 15, 2013
Monroe Middle School-----	November 18, 2013
Oak Tree School -----	November 14, 2013
Woodland School -----	November 15, 2013
Monroe High School -----	November 14, 2013

IV. Personnel

- A. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Margaret Kaiser**, Custodian at the High School, effective January 1, 2014.
- B. It is recommended that the Board accept the resignation, due to retirement, of **Mr. Lewis Stonaker, Jr.** Staff Developer for the District, effective February 1, 2014.
- C. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Barbara Shapiro**, Media Specialist at MTMS, effective February 1, 2014.
- D. It is recommended that the Board accept the resignation, due to retirement, of **Ms. Kathleen O'Rourke**, Guidance Counselor at Barclay Brook School, effective June 30, 2014.
- E. It is recommended that the Board accept the resignation of **Ms. Eleanor Tang**, Paraprofessional at Applegarth School, effective January 3, 2014.
- F. It is recommended that the Board approve a modification in the resignation date of **Ms. Astin Williams**, as Senior Class Advisor (50%) at the High School, retroactive to December 10, 2013.
- G. It is recommended that the Board accept the resignation of **Ms. Astin Williams**, as Co-Advisor (50%) to the MTHS Jazz Team, effective December 10, 2013.
- H. It is recommended that the Board rescind the contract of **Ms. Carla Lattinelli**, Family Consumer Science teacher at MTMS.

- I. It is recommended that the Board approve a medical leave of absence to **Mr. Christopher Gross**, Web Station Specialist at the Middle School, retroactive to October 31, 2013 through December 6, 2013. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Mr. Gross may be entitled.
- J. It is recommended that the Board approve a medical leave of absence to **Ms. Judy Leonard**, Basic Skills teacher at Oak Tree School, retroactive to November 17, 2013 through March 3, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Leonard may be entitled.
- K. It is recommended that the Board approve an extended medical leave of absence to **Ms. Jacqueline Ray**, Bus Driver in the Transportation Department, retroactive to October 30, 2013 through November 25, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Ray may be entitled.
- L. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Diaz**, Bus Driver in the Transportation Department, retroactive to October 28, 2013 through November 17, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Diaz may be entitled.
- M. It is recommended that the Board approve an extended medical leave of absence to **Ms. Maureen Prusakowski**, Bus Driver in the Transportation Department, retroactive to December 4, 2013 pending further action of the Board (for a period of approximately four to six weeks) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Prusakowski may be entitled.
- N. It is recommended that the Board approve a maternity leave of absence to **Ms. Renee Hardt**, Language Arts Teacher at the High School, effective March 21, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Hardt may be entitled.

- O. It is recommended that the Board approve a maternity leave of absence to **Ms. Jaclynn Merlette**, Special Education Teacher at Brookside School, effective February 24, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Merlette may be entitled.
- P. It is recommended that the Board approve an extended medical leave of absence to **Ms. Manal Manhary**, paraprofessional at Mill Lake School, retroactive to November 25, 2013 through December 13, 2013 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Manhary may be entitled.
- Q. It is recommended that the Board approve a medical leave of absence to **Ms. Patricia Van Gorden**, Special Education teacher at MTMS, effective January 2, 2014 through January 26, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Van Gorden may be entitled.
- R. It is recommended that the Board approve a medical leave of absence to **Ms. Casey Valville**, Special Education teacher at Brookside retroactive to December 1, 2013 through February 23, 2014 (at which time her maternity leave of absence which was previously Board approved begins) in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Valville may be entitled.
- S. It is recommended that the Board approve a medical leave of absence to **Ms. Eleanor Walker**, Bus Driver in the Transportation Department, effective January 6, 2014 to approximately February 17, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Walker may be entitled.
- T. It is recommended that the Board approve a medical leave of absence to **Ms. Janet Grabowski**, Bus Driver in the Transportation Department, effective January 13, 2014 through June 30, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this

leave shall be without pay except to the extent of any sick days to which Ms. Grabowski may be entitled.

- U. It is recommended that the Board approve a change of date in the maternity leave of absence of **Ms. Stephanie Yates**, teacher of grade 2 at Barclay Brook School, retroactive to December 2, 2013 through April 10, 2014 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Yates may be entitled.
- V. It is recommended that the Board approve an extended unpaid medical leave of absence to **Mr. Timothy Nally**, teacher of Physical Education at Brookside School, effective January 1, 2014 through February 2, 2014 in accordance with Article 17, Paragraph B.2 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2011 through June 30, 2014.
- W. It is recommended that the Board approve the return to work of **Ms. Rosalie Lidzbarski**, Custodian at MTMS retroactive to July 17, 2013 with restrictions and a release to return to work with no restrictions retroactive to November 20, 2013.
- X. It is recommended that the Board approve a return to work of **Mr. David Simone**, Custodian at MTMS effective November 19, 2013.
- Y. It is recommended that the Board approve the return to work of **Mr. Edward Weiss**, Bus Driver in the Transportation Department, effective December 3, 2013.
- Z. It is recommended that the Board approve the following teachers as substitutes for the after school TAG program for the 2013-2014 school year:

Oak Tree

Ashlee Torres
Bernadette Chin
Kimberly Synarski

- AA. It is recommended that the Board approve the following teachers as substitutes for the after school Basic Skills program for the 2013-2014 school year:

Oak Tree

Ashlee Torres
Bernadette Chin
Kimberly Synarski
Denise Cassilli
Chelsea Walford
Melissa Bordieri
Sharon Palazzo

- BB. It is recommended that the Board approve the following teachers at MTMS for NJHS Faculty Council Student Record Review Meeting for one hour at the non-instructional rate \$44.85:

Laurie Budrewicz
Linda Magee
Mark Antioquia

Angela Best
Eve Solow

- CC. It is recommended that the Board approve the following non-certificated staff on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Kelly Duncan	Brookside	Spec. Ed Para	Step 1 Spec. Ed \$13.52+\$1.00 toileting for 3.75/hrs day	11-214-100-106-000-093	11/14/13-6/30/14	New position
Danielle Verticchio	Brookside	Spec. Ed Para	Step 1 Spec. Ed \$13.52+\$1.00 toileting for 3.75/hrs day	11-214-100-106-000-093	11/14/13-6/30/14	New position
Barbara Doll	District	HR Coordinator	\$71,500 pro rated	11-000-230-100-098	1/2/14-6/30/14	New position
James Weiss	Transportation	Lead Mechanic	\$72,000 pro rated	11-000-270-160-046	1/1/14-6/30/14	Retirement replacement
Tim Lamirande	HS	Spec. Ed. Para	Step 1 Spec. Ed. \$13.52/hr for 3.75 hr/day	11-213-100-106-000-093	11/18/13-6/30/14	Change in start date
Luz Roca	Barclay Brook	Spec. Ed. Para	Step 1 Spec. Ed. \$13.52 +\$1.00 toileting 3.75/hrs. day	11-215-100-106-000-093	12/12/13-6/30/14	Resignation replacement
Maria Sophia Palencia-Salinas	Transportation	Bus Driver	Step 2 \$21.64 6.0hrs/day	11-000-270-160-000-096	12/16/13-6/30/14	Change in start date
Joann D. Vincent	Transportation	Driver	Step 2 \$21.64 6.0 hrs/day	11-000-270-160-000-096	12/2/13-6/30/14	Change in start date
Eliot Feldman	Brookside	Web Master	\$1,100	11-000-252-100-000-070	Retroactive 7/1/13-6/30/14	Stipend position

Elissa Franey	Applegarth	Spec. Ed./Reg. Para	1.5 hrs spec. ed 2.25 hrs reg. ed.	11-213-100-106-000-093 11-190-106-100-000-050	1/2/14-6/30/14	Change in assignment
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DD. It is recommended that the Board approve the following certificated staff on the following Step on guide:

Employee	School	Position	Salary Guide	Account No.	Dates	Reason for hire
Stephanie Makow	High School	Social Worker	48% of Step 1 MA \$48,568 +\$3450 pro rated	11-000-219-104-000-093	12/19/13-6/30/14	Balance of full time position tenure track
Willberg Rondon	High School	Spanish teacher	Step 2 BA \$48,723 pro rated	11-140-100-101-000-070	On or before 2/19/14-6/30/14	Retirement replacement – tenure track
Helaine Conti	High School	School Psychologist	Step 2 MA (66%) \$48,723+ \$3450 pro rated	11-000-219-104-000-093	12/19/13-6/30/14	Leave replacement
Frances Pallante	Brookside	Teacher of Handicapped – Self Contained	Step 1 BA \$48,568 pro rated	11-214-100-101-000-093	12/19/13-6/30/14 pending criminal history	Leave replacement
Karen Wright	Brookside	Teacher of Handicapped – Self Contained	Step 5 BA \$49,423	11-214-100-101-000-093	1/2/14-6/30/14 pending criminal history	Leave replacement
Stefanie Russo	Barclay Brook	Grade 2	Step 1 BA \$48,568 pro rated	11-120-100-101-000-010	12/9/13-4/11/14	Leave position
Tara Palino	Applegarth	Grade 5	Step 1 BA \$48,568	11-120-100-101-000-030	12/21/13-6/30/14	Leave position-extension of contract
Michael Fattibene	Brookside	Physical Education	Step 1 BA \$48,568 pro rated	11-120-100-101-000-020	Retroactive to 11/14/13-1/31/14	Leave position extension of contract
Danielle Drust	HS	Senior Class Advisor 50%	\$2755 (50%) pro rated	11-140-100-101-000-070	12/11/13-6/30/14	Change of date in Advisor position

Jamie Jones	Brookside	Teacher of Handicapped – grade 5	Step 1 BA \$48,568 pro rated	11-213-100-101-000-093	12/9/13-6/30/14	Change in start date – leave position
John Devine	HS	Asst. Wrestling Coach	Step 3 \$6259	11-402-100-100-000-098	2013-14 school year	Resignation replacement
Victoria Kudrak	HS	Jazz Dance Advisor (50%)	\$2812 (50%) pro rated	11-401-100-100-000-098	12/11/13-6/30/14	Resignation replacement
Christopher Ciarlariello	MTMS	6 th grade Back Stage Asst.	\$600	11-401-100-100-000-098	Fall 2013	Stipend position
Holly Jarusiewicz	MTMS	6 th grade Choreographer	\$1700	11-401-100-100-000-098	Fall 2013	Stipend position
Heidi Lubrani	MTMS	Play 7 th and 8 th grade	Volunteer		Fall 2013	Volunteer
Mark Stranieri	HS	Volunteer winter and spring track	Volunteer		2013-14 school year	Volunteer
Traci Rickert	HS	Volunteer swim coach	Volunteer		2013-14 school year	Volunteer

EE. It is recommended that the Board approve the following substitutes for the 2013-2014 school year:

Certificated

Martha Shorte
 Ellen Gursky
 Christopher Reardon
 Thomas Denehy
 John Devine
 Kelly Farley
 Kerry Byington
 Paul Minenna
 Jeffrey Leidner
 Albert Magliano

Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher
 Substitute Teacher

Non- Certificated

Karen Otten
 Dawn Miraglia

Substitute Secretary
 Substitute Para

V. BOARD ACTION**A. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. It is recommended that the Board approve the attached list of requests for Staff Professional Development.**C. It is recommended that the Board approve the attached list of requests for Field Trips.****D. It is recommended that the Board approve the attached list of Student Teachers for the 2013-2014 school year.****E. It is recommended that the Board approve the attached list of Student Suspensions for November 2013.****F. It is recommended that the Board approve the research project on the Effect Interactive web-based laboratory tools have on student learning in the Science classrooms for Ryan Parker, High School Biology teacher.****G. 2013-2014 Violence/Substance Abuse/Estimated Violence/Vandalism Costs for the period 11/13/13-12/18/13:**

<u>Date</u>	<u>School</u>	<u>Incident</u>	<u>Cost to District</u>
11/18/13	HS	fight	

H. It is recommended that the Board approve the revised job description for Benefits Coordinator.**I. It is recommended that the Board approve the following curriculum for the 2013-2014 school year:**

AP 3D Art

J. It is recommended that the Board of Education approve the Agreement between the Monroe Township Board of Education and F.M. and B.M. on behalf of G.M.

12. BUSINESS ADMINISTRATOR'S REPORT /RECOMMENDATIONS

BOARD ACTION

A. BILL LIST

It is recommended that the bills totaling \$13,856,257.78 for October 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

B. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2006)

It is recommended that the bills totaling \$8877.02 for October 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

C. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for October 2013 and November, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C.6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the October and November 2013 Secretary Reports indicate that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C.6A:23-2.11(a).

D. TRANSFER # 2

It is recommended that members of the Board of Education approve Transfer # 2 as presented for fiscal year 2013/2014. A copy is attached hereto.

E. BILL LIST

It is recommended that the bills totaling \$8,282,307.13 for November 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

F. BILL LIST – NEW HIGH SCHOOL (BOND SERIES 2008)

It is recommended that the bills totaling \$95,866.66 for November 2013 be ratified by the Board. The bills have been reviewed by the Chairperson of the Finance Committee and certified by the Board Secretary.

G. PROFESSIONAL APPOINTMENTS

1. It is recommended that members of the Board of Education approve Middlesex Regional Educational Services Commission, 1660 Stelton Road, Piscataway, NJ 08854 for BCBA (Board Certified Behavioral Analyst) home services for a student at the Academy Learning Center at a fee of \$125.00 per hour up to four hours per month for the 2013-2014 school year.

2. It is recommended that members of the Board of Education approve Reid Sound to provide theatrical labor at the following rates effective January 1, 2014 to January 1, 2015:

Stagehand	\$40.00 per hour, 6 hour minimum
Audio Engineer	\$45.00 per hour, 10 hour minimum
Lighting Technician	\$45.00 per hour, 10 hour minimum

The rate is unchanged from last year. Please refer to the attached proposal for supplemental information.

3. It is recommended that members of the Board of Education approve Mary Jane Weiss, PH.D., BCA-D, 7 Piedmont Drive, Princeton Junction, NJ 08550 to observe, review of records, report writing, attend meetings and to use as an expert for litigation for the 2013-2014 school year at a fee of \$200.00 per hour.

4. It is recommended that members of the Board of Education approve a One on One Aide for student No. 82596 in conjunction with the already approved placement at Mercer High School for the 2013-2014 school year at a per diem rate of \$195.00.

H. RESOLUTION – REIMBURSEMENT OF BOARD MEMBERS FOR COST OF CRIMINAL HISTORY BACKGROUND CHECK

It is recommended that members of the Monroe Township Board of Education authorize and approve the reimbursement of Board Members for costs related to criminal history background check in accordance with Assembly Bill 444, signed into law on May 26, 2011, and in accordance with P.L. 2011, Chapter 72 and pending Board approval of policy as related to this reimbursement.

I. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education had determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

Board Member	Title of Program	Dates of Program	Transportation Reimbursement	Program Fee
Tom Nothstein	New Board Member Orientation Conference	January 10-12, 2014	Declined by participant	No fee
Michele Arminio	New Board Member Orientation Conference	January 10-12, 2014	Declined by participant	No fee

J. 2014/2015 PRELIMINARY BUDGET CALENDAR

It is recommended that members of the Monroe Township Board of Education approve the attached 2014/2015 Preliminary Budget/School Election Calendar.

K. AMERIHEALTH COBRA ADMINISTRATION

It is recommended that members of the Monroe Township Board of Education acknowledge receipt of and approve the attached agreement entitled, Agreement for Outsourced Employee Benefits Services with Amerihealth to provide Cobra administration effective January 1, 2014 through December 31, 2014.

L. BID AWARDS- EDUCATIONAL DATA SERVICES BIDS FOR SCHOOL SUPPLIES

It is recommended that members of the Board of Education extend the unit prices and addendum catalog discounts for the period December 1, 2013 to November 30, 2014 as follows:

General Classroom Supplies to School Specialty Inc. of Appleton, Wisconsin as awarded through the Southern Cooperative bid of 10/10/2013, General Classroom Supplies, #26EDCP received by ESC of Morris County, NJ and

Specialty Area Educational Supplies per the attached list of vendors and conditions as awarded through the New Jersey Cooperative Bid of 10/10/2013 #26ESC of Morris County.

Please refer to the attached for supplemental information.

M. TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by New Jersey School Boards Association (NJSBA) and set forth below are directly related to and within the scope of board members' and employees duties; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education had determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and within the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate equal to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs are in compliance with the district policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

Board Member	Title of Program	Date of Program	Program Fee
Marvin Braverman	Governance IV (mandated training)	December 19, 2013	\$100.00

N. HESS ENERGY MARKETING (HEM) ENERGY PROVIDER

It is recommended that members of the Monroe Township Board of Education acknowledge and approve Hess Energy Marketing (HEM) formerly approved as Hess Corporation, as related to the procurement of electric generation for lighting and provided through procurement by Alliance for Competitive Energy Services (ACES). Please refer to the attached notice for supplemental information.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA

Prepared by

December 18, 2013

Meeting Date

13. BOARD PRESIDENT'S REPORT

14. OTHER BOARD OF EDUCATION BUSINESS

15. CLOSED SESSION RESOLUTION

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

Personnel Matters: To receive attorney advice in regards to proposed labor contract with the MTAA

Student Matters: Harassment, Intimidation and Bullying Incidents

Incident No.	Date	School	Student No.
14	10/27/2013	MTMS	82967, 83172
15	11/11/2013	MTMS	86693, 82310
16	11/13/2013	MTMS	79163
17	11/18/2013	HS	78896
18	11/21/2013	HS	84133
19	11/19/2013	HS	78434, 80850
20	11/26/2013	OT	87087
21	11/26/2013	WL	85541
22	11/26/2013	OT	87567

The discussion conducted in closed session can be disclosed to the public at such time as the matters have been resolved.

16. COLLECTIVE NEGOTIATIONS AGREEMENT BETWEEN MTBOE AND MTAA
17. PUBLIC FORUM*
18. NEXT SCHEDULED PUBLIC BOARD OF EDUCATION MEETING

Thursday, January 2, 2014 7:00 p.m. Monroe Township High School

19. ADJOURNMENT

* Public discussion is confined to this portion of the agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a special agenda item that the Board deems appropriate for public participation. Anyone wishing to address the board is requested to stand and state his/her name and address.

** Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board members or other observers present at the meeting.

The Board will permit the use of tape recorder(s), still or movie camera(s), or videotape camera(s) only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. No more than three camera(s) may be in use at any time, and any camera must be operated in an inconspicuous location in the meeting room.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.